

No: 20/2025/CV-DTI

Hanoi, April 29th 2025

IRREGULAR INFORMATION DISCLOSURE

To: - **The State Securities Commission of Vietnam;**
- **Hanoi Stock Exchange**

Organization's name: Duc Trung Investment Joint Stock Company

Stock symbol: **DTI**

Address of head office: No. 213 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3,
Ho Chi Minh City, Vietnam

Telephone: 024.2212.5338

Fax: 024.2212.5338

The authorized person for information disclosure: Mr. Tran Dang Quan – Chairman of the Board of Directors.

Type of disclosed information:

24 Hours 72 Hours Extraordinary Upon request Periodic

Content of information disclosure: Duc Trung Investment Joint Stock Company announces the Minutes of the General Meeting of Shareholders, the Resolution of the General Meeting of Shareholders, and the documents approved at the 2025 Annual General Meeting of Shareholders.

(Attached document: - Minutes of the AGM No. 01/2025/BB-ĐHĐCĐ dated April 29th, 2025
- Resolution of the AGM No. 01/2025/NQ-ĐHĐCĐ dated April 29th, 2025
- Documents approved at the 2025 Annual General Meeting of Shareholders.)

This information was published on the website of Duc Trung Investment Joint Stock Company on 29 / 4 / 2025 at the following link: www.ductrung.com.vn, under the Investor Relations section.

We hereby certify that the disclosed information is true and take full legal responsibility for the content of the disclosed information.

Recipients:

- As addressed;
- Filed at the Office.

**PERSON AUTHORIZED TO DISCLOSE INFORMATION
CHAIRMAN OF THE BOARD OF DIRECTORS**



TRAN DANG QUAN

**MINUTES
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DUC TRUNG INVESTMENT JOINT STOCK COMPANY**

Organization name: Duc Trung Investment Joint Stock Company

Head office : 213 Nam Ky Khoi Nghia Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam

Business registration certificate: No. 0301466299 issued by Ho Chi Minh City Department of Planning and Investment, first issued on June 22, 1994, amended for the 26th time on March 26, 2025.

Today, on April 29th, 2025, at 13:30, at 2th Floor, Building B, Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi City, the 2025 Annual General Meeting of Shareholders (AGM) of Duc Trung Investment Joint Stock Company was held with the following contents:

PART 1: OPENING OF THE GENERAL MEETING

1. Verification of shareholder eligibility.

Ms. Nguyen Thi Mai Phuong – Head of the Shareholder Eligibility Verification Committee – announced the verification results confirming the shareholder and proxy eligibility to attend the meeting:

Total eligible shareholders: 697 shareholders, representing 13,488,800 shares (*based on the shareholder list finalized on March 31, 2025 by the Vietnam Securities Depository and Clearing Corporation – Ref. No. 528/2025-DTI/VSDC-ĐK*).

Total attending shareholders and proxies at 14:00: 08 participants, representing 7.239.800 shares, equivalent to 7.239.800 voting rights, accounting for 53,67% of total voting rights entitled to attend the 2025 AGM of Duc Trung Investment JSC.

According to the Law on Enterprises 2020 and the Company Charter, the meeting satisfied all conditions for valid proceedings.

2. Meeting commencement

Procedures carried out:

- Announcement of the purpose of the meeting

- Introduction of the Presidium:

1. Mr. Tran Dang Quan - Chairman of the Board, Chairman of the Meeting
2. Mr. Nguyen Hoang Quan - Member of the Presidium
3. Ms. Tran Thi Thanh Binh - Member of the Presidium

- Appointment of the Secretariat:

1. Ms. Trinh Thi Tuyet - Head of Secretariat
2. Mr. Ta Duc Hoang - Secretariat Member

- Introduction of the Vote Counting Committee:

1. Ms. Vu Van Anh - Head of the Committee
2. Ms. Tran Thi Thuy - Committee Member

The meeting unanimously approved the Vote Counting Committee by show of voting cards, with 100% approval (7.239.800 votes), 0% against, and 0% abstentions.

3. Approval of the Meeting Agenda and Regulations

Ms. Dinh Thi Hoang Yen, on behalf of the Organizing Committee, presented the draft meeting agenda, working regulations, speaking principles, and voting procedures.

The Congress unanimously approved the Draft Congress Agenda; Working Regulations; Principles of speaking, voting rules at the 2025 Annual General Meeting of Shareholders by raising Voting Cards with 100% approval rate (equivalent to 7.239.800 votes), 0% disapproval rate (equivalent to 0 votes), 0% abstention rate (equivalent to 0 votes).

PART 2: PRESENTATIONS AT THE MEETING

1. Mr. Tran Dang Quan – Chairman of the Meeting presented:

- Report on the Board of Directors' (BOD) activities in 2024 and the 2025 plan.
- Proposal on 2024 profit distribution plan.

2. Mr. Nguyen Hoang Quan – Member of the Presidium presented:

- Report of the Board of Management on 2024 business performance and 2025 business plan.

3. Ms. Tran Thi Thanh Nhan – Head of the Supervisory Board presented:

- Report on activities of the Supervisory Board in 2024.

4. Ms. Ta Thi Vui – BOD Member presented:

- Proposal on amending the Charter and dismissing BOD members for the 2025–2030 term.

5. Ms. Doan Thi Quynh Trang – Chief Accountant presented:

Proposal on approval of:

- 2024 audited financial statements
- Appointment of 2025 auditing firm
- Remuneration and operating expenses for BOD and Supervisory Board
- Related-party transactions

PART 3: SHAREHOLDER DISCUSSION.

The Presidium received comments and answered questions regarding the reports and proposals.

PART 4: VOTING ON MEETING MATTERS

At 2:30 p.m. on the same day, the total number of shareholders and shareholder representatives attending the meeting was 9 people, owning and representing 7.332.145 shares, equivalent to 7.332.145 votes, accounting for 100% of the total number of votes of shareholders entitled to attend the meeting. (One shareholder holding 92.345 shares joined the meeting after the opening of the General Meeting).

The Vote Counting Committee has conducted the vote counting and announced the voting results of the contents at the General Meeting:

- Total number of voting cards issued: 9 cards, representing 7.332.145 shares (equivalent to 7.332.145 votes), accounting for 100% of the total number of votes of shareholders attending the meeting.
- Total number of voting cards collected: 9 cards, representing 7.332.145 shares (equivalent to 7.332.145 votes), accounting for 100% of the total number of votes of shareholders attending the meeting.
- Total number of voting cards not collected/shareholders not voting in the ballot box: 0 cards, representing 0 shares, accounting for 0 % of the total number of votes of shareholders attending the meeting.

Voting Results for Agenda Items Presented at the General Meeting:

Item 1: Approval of the Report on the Activities of the Board of Directors in 2024 and the Operational Plan for 2025.

The General Meeting approved the item with the following results:

Total number of votes cast: 7.332.145 votes, accounting for 100% of the total voting rights of the shareholders attending the meeting. (Total number of valid votes: 7.332.145 votes, accounting for 100% of the total voting rights of attending shareholders; invalid votes: 0, accounting for 0%).

Breakdown:

- *In favor: 7.332.145 votes / 7.332.145 votes, equivalent to 100% of the total voting rights of shareholders attending and voting at the meeting.*

- *Against: 0 votes / 7.332.145 votes, equivalent to 0% of the total voting rights of shareholders attending and voting at the meeting.*
- *Abstain: 0 votes / 7.332.145 votes, equivalent to 0% of the total voting rights of shareholders attending and voting at the meeting.*

Item 2: Approval of the Report on the Activities of the Supervisory Board in 2024.

The General Meeting approved the item with the following results:

Total number of votes cast: 7.332.145 votes, accounting for 100% of the total voting rights of the shareholders attending the meeting. (Total number of valid votes: 7.332.145 votes, accounting for 100% of the total voting rights of attending shareholders; invalid votes: 0, accounting for 0%).

Breakdown:

- *In favor: 7.332.145 votes / 7.332.145 votes, equivalent to 100% of the total voting rights of shareholders attending and voting at the meeting.*
- *Against: 0 votes / 7.332.145 votes, equivalent to 0% of the total voting rights of shareholders attending and voting at the meeting.*
- *Abstain: 0 votes / 7.332.145 votes, equivalent to 0% of the total voting rights of shareholders attending and voting at the meeting.*

Item 3: Approval of the Report by the Board of Management on Business Performance in 2024 and the Business Plan for 2025.

The General Meeting approved the item with the following results:

Total number of votes cast: 7.332.145 votes, accounting for 100% of the total voting rights of the shareholders attending the meeting. (Total number of valid votes: 7.332.145 votes, accounting for 100% of the total voting rights of attending shareholders; invalid votes: 0, accounting for 0%).

Breakdown:

- *In favor: 7.239.800 votes / 7.332.145 votes, equivalent to 98,74% of the total voting rights of shareholders attending and voting at the meeting.*
- *Against: 92.345 votes / 7.332.145 votes, equivalent to 1,26% of the total voting rights of shareholders attending and voting at the meeting.*
- *Abstain: 0 votes / 7.332.145 votes, equivalent to 0% of the total voting rights of shareholders attending and voting at the meeting.*

Item 4: Approval of the Company's Audited Financial Statements for the Year 2024.

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The General Meeting approved the item with the following results:

Total number of votes cast: 7.332.145 votes, accounting for 100% of the total voting rights of the shareholders attending the meeting. (Total number of valid votes: 7.332.145 votes, accounting for 100% of the total voting rights of attending shareholders; invalid votes: 0, accounting for 0%).

Breakdown:

- *In favor: 7.239.800 votes / 7.332.145 votes, equivalent to 98,74% of the total voting rights of shareholders attending and voting at the meeting.*
- *Against: 92.345 votes / 7.332.145 votes, equivalent to 1,26% of the total voting rights of shareholders attending and voting at the meeting.*
- *Abstain: 0 votes / 7.332.145 votes, equivalent to 0% of the total voting rights of shareholders attending and voting at the meeting.*

Item 5: Approval of the Selection of the Auditing Firm for the 2025 Financial Statements

The General Meeting approved the item with the following results:

Total number of votes cast: 7.332.145 votes, accounting for 100% of the total voting rights of the shareholders attending the meeting. (Total number of valid votes: 7.332.145 votes, accounting for 100% of the total voting rights of attending shareholders; invalid votes: 0, accounting for 0%).

Breakdown:

- *In favor: 7.239.800 votes / 7.332.145 votes, equivalent to 98,74% of the total voting rights of shareholders attending and voting at the meeting.*
- *Against: 92.345 votes / 7.332.145 votes, equivalent to 1,26% of the total voting rights of shareholders attending and voting at the meeting.*
- *Abstain: 0 votes / 7.332.145 votes, equivalent to 0% of the total voting rights of shareholders attending and voting at the meeting.*

Item 6: Approval of the Remuneration Payment for the Board of Directors and the Supervisory Board in 2024 and the Remuneration Plan for 2025.

The General Meeting approved the item with the following results:

Total number of votes cast: 7.332.145 votes, accounting for 100% of the total voting rights of the shareholders attending the meeting. (Total number of valid votes: 7.332.145 votes, accounting for 100% of the total voting rights of attending shareholders; invalid votes: 0,

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accounting for 0%).

Breakdown:

- *In favor: 7.239.800 votes / 7.332.145 votes, equivalent to 98,74% of the total voting rights of shareholders attending and voting at the meeting.*
- *Against: 92.345 votes / 7.332.145 votes, equivalent to 1,26% of the total voting rights of shareholders attending and voting at the meeting.*
- *Abstain: 0 votes / 7.332.145 votes, equivalent to 0% of the total voting rights of shareholders attending and voting at the meeting.*

Item 7: Approval of Transactions Between the Company and Its Related Parties.

Total number of votes cast: 7.332.145 votes, accounting for 100% of the total voting rights of the shareholders attending the meeting. (Total number of valid votes: 7.332.145 votes, accounting for 100% of the total voting rights of attending shareholders; invalid votes: 0, accounting for 0%).

Breakdown:

- *In favor: 7.332.145 votes / 7.332.145 votes, equivalent to 100% of the total voting rights of shareholders attending and voting at the meeting.*
- *Against: 0 votes / 7.332.145 votes, equivalent to 0% of the total voting rights of shareholders attending and voting at the meeting.*
- *Abstain: 0 votes / 7.332.145 votes, equivalent to 0% of the total voting rights of shareholders attending and voting at the meeting.*

Item 8: Approval of the Proposal on the Profit Distribution Plan for 2024.

The General Meeting approved the item with the following results:

Total number of votes cast: 7.332.145 votes, accounting for 100% of the total voting rights of the shareholders attending the meeting. (Total number of valid votes: 7.332.145 votes, accounting for 100% of the total voting rights of attending shareholders; invalid votes: 0, accounting for 0%).

Breakdown:

- *In favor: 7.239.800 votes / 7.332.145 votes, equivalent to 98,74% of the total voting rights of shareholders attending and voting at the meeting.*
- *Against: 92.345 votes / 7.332.145 votes, equivalent to 1,26% of the total voting rights of shareholders attending and voting at the meeting.*
- *Abstain: 0 votes / 7.332.145 votes, equivalent to 0% of the total voting rights of*

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shareholders attending and voting at the meeting.

Item 9: Approval of the Proposal on the Amendment of the Company's Charter and the Dismissal of Members of the Board of Directors for the 2025–2030 Term.

1. Dismissal of Mr. Do Cat Luong from the position of Member of the Board of Directors upon his resignation.

The General Meeting approved the item with the following results:

The number of valid votes is 7.332.145 votes; the number of invalid votes is 0 votes. Breakdown as follows:

- *In favor: 7.332.145 votes / 7.332.145 votes, equivalent to 100 % of the total voting rights of shareholders attending and voting at the meeting.*
- *Against: 0 votes / 7.332.145 votes, equivalent to 0 % of the total voting rights of shareholders attending and voting at the meeting.*
- *Abstain: 0 votes / 7.332.145 votes, equivalent to 0 % of the total voting rights of shareholders attending and voting at the meeting.*

2. Dismissal of Mr. Nguyen Quang Nguyen from the position of Member of the Board of Directors upon his resignation.

The General Meeting approved the item with the following results:

The number of valid votes is 7.332.145 votes; the number of invalid votes is 0 votes. Breakdown as follows:

- *In favor: 7.332.145 votes / 7.332.145 votes, equivalent to 100 % of the total voting rights of shareholders attending and voting at the meeting.*
- *Against: 0 votes / 7.332.145 votes, equivalent to 0 % of the total voting rights of shareholders attending and voting at the meeting.*
- *Abstain: 0 votes / 7.332.145 votes, equivalent to 0 % of the total voting rights of shareholders attending and voting at the meeting. .*

3. The Board of Directors of Duc Trung Investment Joint Stock Company, after the dismissal, consists of the following three members:

- Mr. Tran Dang Quan – Chairman of the Board of Directors for the term 2021-2026;
- Ms. Ta Thi Vui – Member of the Board of Directors for the term 2021-2026;
- Ms. Tran Thi Thanh Binh – Member of the Board of Directors for the term 2022-2027.

PART 5: ISSUES APPROVED BY THE GENERAL ASSEMBLY

No.	Issues Approved by the General Assembly	Approval Rate
1	Approval of Report No. 01/2025/BC-HĐQT dated 04/04/2025 on the Board of Directors' activities in 2024 and the plan for 2025.	100%
2	Approval of Report No. 01/2025/BC-BKS dated 04/04/2025 on the activities of the Supervisory Board in 2024.	100%
3	Approval of Report No. 01/2025/BC-BGD dated 04/04/2025 on the Executive Board's report regarding the results of the business operations in 2024 and the business plan for 2025.	98,74%
4	Approval of Proposal No. 01/2025/TTr-HĐQT dated 04/04/2025 regarding the audited financial statements for 2024 of the Company.	98,74%
5	Approval of Proposal No. 01/2025/TTr-HĐQT dated 04/04/2025 regarding the selection of an audit firm for the 2025 financial statements.	98,74%
6	Approval of Proposal No. 01/2025/TTr-HĐQT dated 04/04/2025 regarding the remuneration for the Board of Directors and Supervisory Board for 2024, and the plan for remuneration in 2025.	98,74%
7	Approval of Proposal No. 01/2025/TTr-HĐQT dated 04/04/2025 regarding the approval of transactions between the Company and related parties.	100%
8	Approval of Proposal No. 02/2025/TTr-HĐQT dated 04/04/2025 regarding the profit distribution plan for 2024.	98,74%
9	Approval of Proposal No. 03/2025/TTr-HĐQT dated 17/04/2025 regarding the amendment of the Company's Charter, and the dismissal of Board members for the term 2025-2030.	100%

PART 6: APPROVAL OF THE MINUTES AND RESOLUTIONS OF THE ASSEMBLY

Ms. Trinh Thi Tuyet – Head of the Secretariat, on behalf of the Secretariat of the Assembly, presented the Minutes of the 2025 Annual General Meeting and the Resolutions of the 2025 Annual General Meeting.

The assembly voted to approve the Minutes and Resolutions by raising voting cards, with the result of 100% of the shareholders and representatives of shareholders attending the meeting agreeing to approve.

PART 7: END OF THE ASSEMBLY

The Chairman of the Assembly, Mr. Tran Dang Quan, declared the meeting closed.

This minute was made at 15h20'' on 29/4/2025 at the 2025 Annual General Meeting of Duc Trung Investment Joint Stock Company.

SECRETARY OF THE ASSEMBLY



TRINH THI TUYET

CHAIRMAN OF THE ASSEMBLY



TRAN DANG QUAN

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RESOLUTION
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DUC TRUNG INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, passed by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter on organization and operation of Duc Trung Investment Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Duc Trung Investment Joint Stock Company dated 29/04/2025;

The General Meeting of Shareholders unanimously adopted the following Resolution:

RESOLVES:

Article 1: To approve the contents of Report No. 01/2025/BC-HĐQT dated April 4, 2025 of the Board of Directors on the activities of the Board in 2024 and the operation plan for 2025.

Article 2: To approve the contents of Report No. 01/2025/BC-BKS dated April 4, 2025 of the Supervisory Board on its activities in 2024.

Article 3: To approve the contents of Report No. 01/2025/BC-BGD dated April 4, 2025 of the Executive Board on the business performance in 2024 and the business plan for 2025, with the following key indicators:

1. Business performance in 2024

Item	Unit	2024 Plan	2024 Actual	2024 Actual vs. Plan
Total net revenue	VND	400.000.000.000	620.650.947.433	155%
Profit after tax	VND	7.000.000.000	175.798.178	3%
Charter capital	VND	134.888.000.000	134.888.000.000	100%
Profit after tax / Revenue		0,02	0,00028	2%
Profit after tax / Charter capital		0,05	0,0013	3%

2. 2025 Business Plan



No.	Item	Unit	2024 Actual	2025 Plan	Plan vs. 2024 Actual
1	Total revenue	VND	620.650.947.433	600.000.000.000	97%
2	Profit before tax	VND	311.949.041	7.500.000.000	2.404%
3	Corporate income tax	VND	136.150.863	1.500.000.000	1.102%
4	Profit after tax	VND	175.798.178	6.000.000.000	3.413%
5	Charter capital	VND	134.888.000.000	134.888.000.000	100%
6	Expected dividend	%	0	0	0

Article 4: To approve the 2024 audited financial statements of the Company, audited by AFC Vietnam Auditing Company Limited – Northern Branch (as per Proposal No. 01/2025/TTr-HĐQT dated April 4, 2025 attached).

Article 5: To approve authorizing the Board of Directors to select one of the audit firms listed by the State Securities Commission of Vietnam for auditing the Company's 2025 financial statements, in accordance with the Law on Securities and the law on independent auditing (as per Proposal No. 01/2025/TTr-HĐQT dated April 4, 2025 attached).

Article 6: To approve the remuneration payment for the Board of Directors and Supervisory Board in 2024 and the remuneration plan for 2025 (as per Proposal No. 01/2025/TTr-HĐQT dated April 4, 2025 attached).

Article 7: To approve the policy on related-party transactions between the Company and its related parties (as per Proposal No. 01/2025/TTr-HĐQT dated April 4, 2025 attached).

Article 8: To approve Proposal No. 02/2025/TTr-HĐQT dated April 4, 2025 of the Board of Directors on the profit distribution plan for 2024 (as per Proposal No. 02/2025/TTr-HĐQT dated April 4, 2025 attached).

Article 9: To approve Proposal No. 03/2025/TTr-HĐQT dated April 17, 2025 of the Board of Directors on the amendment of the Company Charter and dismissal of Board members for the 2025–2030 term. Specifically:

1. To dismiss Mr. Do Cat Luong from the position of Member of the Board of Directors upon his resignation.
2. To dismiss Mr. Nguyen Quang Nguyen from the position of Member of the Board of Directors upon his resignation.
3. The Board of Directors after the change includes the following 03 members:



- Mr. Tran Dang Quan – Chairman of the Board of Directors for the 2021–2026 term;
- Ms. Ta Thi Vui – Member of the Board of Directors for the 2021–2026 term;
- Ms. Tran Thi Thanh Binh – Member of the Board of Directors for the 2022–2027 term;

Article 10: Implementation

This Resolution shall take effect from April 29th , 2025.

The General Meeting of Shareholders assigns the Board of Directors, the Supervisory Board, and the Executive Board to organize the implementation of the approved contents in a manner that ensures the interests of the Company and shareholders, in accordance with the Charter of the Company and current laws and regulations.

Recipients:

- As per Article 10;
- Website, Shareholders;
- HNX, SSC (for reporting);
- Company archives

**ON BEHALF OF THE 2025 AGM
CHAIRMAN OF THE MEETING**



TRAN DANG QUAN

